

TO: CREC Council and Superintendents
FROM: Greg J. Florio, Ed.D.
DATE: October 15, 2021

CREC
Council Meeting Minutes
10/20/21
11:30 p.m. – 2:00 p.m.
Room 101,102 & ZOOM Meeting
(Info to follow in the Appointment Invite)
111 Charter Oak Avenue
Hartford, CT 06106

COUNCIL MEMBERS	CREC ATTENDEES
Jackie Blea – Avon (Z)	Greg Florio – CREC
Don Harris – Bloomfield (IP)	Sandy Cruz-Serrano – CREC
Chris Wilson – Bristol (Z)	Tim Sullivan – CREC
Joseph Scheideler – Canton (Z)	Carlos Figueroa – CREC
Gary Blanchette – Ellington (Z)	Heather Tartaglia – CREC
Kim Oliver –Hartford (Z)	Aura Alvarado – CREC
Merrill Gay (Z)	Deb Borrero – CREC
Meg Scata- Portland (IP)	Amy Karwan- CREC
John Vecchitto – Region #10 (Z)	Sarah Vocca- CREC
Laurie Boske – Rocky Hill (IP)	Elaine Brachman- CREC
Lydia Tedone – Simsbury (IP)	Sasha Douglas – CREC
Maureen Sattan (Z)	
Deb Rodriguez (Z)	Patrice McCarthy – CABE (IP)
Mark Zydanowicz (Z)	

Maureen Sattan – Suffield (Z)	
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I. CALL TO ORDER and APPROVAL of MINUTES

A. 9/15/21 Council Meeting

MOTION: Motion to approve the September 15, 2021 minutes was made by Don Harris, seconded Laurie Boske, and passed unanimously.

II. PUBLIC PARTICIPATION**III. PRESENTATIONS to COUNCIL**

Magnet School Presentation – was presented by Tim Sullivan, Sarah Vocca, Elaina Brachman, and Sasha Douglas. The presentation will be sent to CREC Council members and a copy will be attached. Board members were very appreciative of the very detailed presentation and found it very informative.

IV. COMMITTEE REPORTS

Jackie Blea reported that the Policy Committee met on 9/15/21 and reviewed the policies that will be discussed later on in this meeting for approval.

V. CONSENT AGENDA**VI. EXECUTIVE DIRECTOR'S REPORT**

Dr. Florio reported that there will be an Early Childhood Committee and we are looking for CREC Council Members to be part of it. If anyone is interested please let us know.

VII. COUNCIL CHAIR'S REPORT

Lydia Tedone stated she has a brief report. She thanked everyone in the CREC Foundation Golf Tournament. She attended and it was a great time. She also reminded members that there would be a Foundation meeting right after today's Council meeting. She also congratulated Laurie Boske as she is running for Mayor in her town and today will be her last Council Meeting. Mark Zydonowicz is running for Town Council. Don Harris, Chris Wilson, and Lydia are all running again for their districts.

VIII. DELIBERATED ACTION

A. New Business

1. Policies (Attachment A)

The following policies were approved by the Policy Committee on 9/15/2021, as a **first** reading:

Revised Policy/Regulation: 4118.13P/R Conflict of Interest Revised Policy: 4132P Publication or Creation of Materials Revised Policy: 5141.3P/R Health

*Assessments and Immunizations **Revised Policy:** 5145.511P Sexual Assault Awareness*

***Revised Policy** 5131.911P Bullying/Safe School Climate*

The following policies are presented by the Policy Committee for a **second** reading:

***Revised Policy:** 4118.13P Conflict of Interest*

Revised Policy:** 4132P Publication or Creation of Materials **Revised Policy:

*5141.3P Health Assessments and Immunizations **Revised Policy:** 5145.511P Sexual Assault Awareness*

***Revised Policy** 5131.911P Bullying/Safe School Climate*

RECOMMENDED ACTION:

Approval by CREC Council

The Policy Committee has met, reviewed, and developed/revised policies as needed with Heather Tartaglia, Director of Student Services, Sasha Douglas, Assistant Superintendent, Elsie Gonzalez, Director of Diversity, Equity, and Inclusion.

Members of the Policy Committee include Jackie Blea, Meg Scata, Joseph Scheideler, Lydia Tedone, and Helen Apostolides, CREC's Policy Consultant.

Note: To ease the reading of proposed changes in policy, all old language to be deleted is printed in red/strikethrough. All new language is printed in blue and underscored.

MOTION: Motion to approve the Revised Policy: 4118.13P Conflict of Interest, Revised Policy: 4132P Publication or Creation of Materials Revised Policy: 5141.3P Health Assessments and Immunizations Revised Policy: 5145.511P Sexual Assault Awareness, Revised Policy 5131.911P Bullying/Safe School Climate was made by Don Harris and seconded by Mark Zydanowicz and passed unanimously.

2. PARA's Contract Ratified – the Personnel Committee met before today's meeting to discuss the PARA's Contract needing to be ratified. The changes that needed ratifications are Wages and Insurance. We discussed how our PARA's were being underpaid and also they were paying 50% of their benefits for their families. The need for ratification is to help with recruiting, retention, and attracting prospective employees. (see attachment for a detailed explanation).

MOTION: Move that the CREC Council approve the collective bargaining agreement with the Paraeducators and Child Care Workers with a duration

of July 1, 2021, through June 30, 2024.

MOTION - A motion was made by Don Harris seconded by Meg Scata and passed unanimously to approve the following contract ratification.

VII. LEGISLATIVE UPDATE

Patrice reported that the upcoming legislative session begins in February and will end in May. Legislators are optimistic that public access to the Capitol and LOB will resume for the 2022 session. Task forces have been meeting, although some are moving rather slowly. CABE will hold the annual Delegate Assembly on November 11. The CREC Council will be well represented, with CABE President Don Harris presiding and Meg Scata serving as Resolutions Chairman.

Deb Borrero reminded council members of the upcoming Legislative Committee meeting on 11/10 and also the Legislative Breakfast on 2/24/2022.

VIII. REPORTS

A. 2021 – 2022 (Attachment B)

Sandy Cruz-Serrano presented the financial summary as there are no changes to the budget. She reported we still have auditors in our operations building. The RSCO audit will be conducted in the next two weeks and will report the findings in our January meeting.

IX. COUNCIL COMMENTS

Don Harris- reminded of upcoming events at CABE – Delegate Assembly on 11/11 At 4 pm at the Marriott in Mystic, CT, CABE/CAPSS Convention on 11/12 has been Capped at 205 due to the pandemic but there is a waitlist if anyone is trying to sign Up just ask to be placed on the waitlist. There is a possibility of having 30 more Open slots. Details to follow. He also stated his 2 years will be up as President of CABE.

Lydia Tedone – informed the members of the New Board Members Orientation On 12/8 in Rocky Hill, CT

Jackie Blea – inquired about the Equity Council Meeting – Amy Karwan that they Are working on dates and will provide them to council members when they are finalized.

Meg Scata – Meg Scata reported that she learned some districts were offering sign-on bonuses or were being asked to provide possible bonuses to drivers already employed by a company. She inquired as to whether other districts or CREC were holding such discussions. Her district had not taken any such actions.

Patrice McCarthy reported that legislators are working on current applications Regarding road tests, etc. She also reported that there is another issue for the CDL

Licensing requirements is that buses do not back up to per se to loading docks and Looking to make some changes to the requirements when it comes to school buses.

X. ADJOURNMENT

Motion: Motion made by Don Harris and seconded by Mark Zydanowicz and passed unanimously to adjourn the council meeting at 1:05 pm