

2024 – 2025

ANNUAL REPORT



TABLE of CONTENTS

4

Mission, Vision, Core
Values, and Goals

4

Diversity, Equity, and
Inclusion Statement

5

Executive Director's Letter

6

Did You Know?

7

How CREC Sets Priorities

7

Actual Revenue

10

Innovation

14

Inspiration

18

Inclusion

22

Impact

26

CREC Foundation

28

Individual Donors

30

Funding Agencies

31

Organization Chart

32

Regional Collaboration &
Partnerships

34

Budget Statement

35

Projected Budget Statement

36

Governance

37

Services Matrix

EXCELLENCE IN EDUCATION





OUR MISSION

Equity, excellence, and success for all through high-quality educational services.



OUR CORE VALUES

-  EXPECT EXCELLENCE
-  ACT WITH COURAGE
-  DEMAND EQUITY
-  EMBRACE COLLABORATION



OUR VISION

To become our member districts' primary resource to facilitate collaborative efforts that create equitable and sustainable educational opportunities, assist in maximizing district and regional resources, and advance successful educational practices for all learners at all ages.

LAND ACKNOWLEDGMENT

In partnership with the Akomawt Educational Initiative, CREC established a Land Acknowledgment Statement in 2022 to recognize Native and Indigenous resilience and strength. CREC employees are encouraged to read this statement before any event held in CREC's spaces:

We would like to begin by acknowledging that the land on which we gather is the ancestral territory of the Tunxis, Sicoag, Pocumtuc, Wangunk, Poquonock, Podunk, Quinnipiac, Massacoe and Hammonasset Peoples who have stewarded this land throughout the generations. We also acknowledge the five state & federally recognized tribal nations that exist in Connecticut today: the Mashantucket Pequot, Mohegan, Golden Hill Paugussett, Eastern Pequot, and Schaghticoke people. We support their sovereignty as tribal nations now and into the future.



DIVERSITY, EQUITY, & INCLUSION STATEMENT

CREC strives to understand and confront the symptoms and causes of racism and prejudice—ranging from biases to aggressions to discriminatory policies, practices, and traditions—that harm people from systemically marginalized groups or that benefit privileged groups. CREC staff and students acknowledge and respect people of all identifiers, such as race, socioeconomic status, gender identity and expression, education, age, ability, ethnicity, culture, sexual orientation, language, nationality, religion, and veteran status.



ANTI-RACIST COMMITMENTS

CREC expects members of our community to:

- Understand that systemic racism impacts each person's lived experience.
- Uplift the voices of those from systematically marginalized groups.
- Address the needs of those most harmed by ongoing systemic racism.
- Challenge beliefs by naming when racism arises in a group or individually.
- Provide our community a space to learn, grow, and engage in anti-racist practice.
- Build community through conversation to repair harm and strengthen relationships.

EXECUTIVE DIRECTOR'S LETTER

As I close a decade of leadership at CREC, there is a sense of gratitude and much reflection and introspection.

I quickly learned in 2016 when I arrived at CREC that this was a very special place. The roots that John Allison, CREC's founding Executive Director, planted in 1966 are still blossoming in CREC's success today. I have tried to be true to the original mission of this organization to serve our region with high-quality programs and services in collaboration with our partner districts.

I could list the many accomplishments of the past decade, but I risk leaving some out. I will share a few moments that capture the spirit that embodies what it means to me to be a "CRECie."

- Watching the smiling faces of children receiving a backpack full of supplies to assure they have a great start to their school year at CREC's annual Back to School Block Party.
- Leading an effort to bring community partners together and open a relief center to support families from Puerto Rico and other Caribbean islands displaced by a hurricane and forced to relocate. A center that served over 600 families, going from concept to reality in less than a month.
- Having the pleasure of sharing FallStaff, our annual employee convocation, with over 2,000 fellow CRECies. It is one day—really one morning—a year, but a celebration of the amazing work we do every day. Being in the same room with the very people I am most grateful for - the dedicated staff who make things go in the multitude of schools and programs we operate
- Taking risks to improve the educational programs and support in our region such as becoming a Head Start provider or creating a Teacher Residency Program to diversify Connecticut's teaching workforce.



CREC today certainly looks very different from the way it did in 1966, and it is significantly different from the way it was when I started, ten years ago, in 2016. Every aspect of our operations and programs has been restructured to ensure we are meeting the needs of our students, their families, and our partner districts in the Capitol Region.

Thank you to CREC's leadership team and every member of our staff for living our mission and core values every day. Expect Excellence, Embrace Collaboration, Act with Courage, and Demand Equity.

Thank you to CREC's 34 member districts for their collaboration and partnership. From each district, we gain our CREC Council Members who serve not only their local Board of Education but also serve as CREC's governing board.

John Allison helped me understand that CREC is more than a place to work - it is a concept. An organization that exists to develop regional ideas in a state built on local control. It requires collaboration, perseverance, and ingenuity to build structures and programs that make educational opportunities available to every student. I have been honored to serve as CREC's fourth Executive Director. I know the organization will be in great hands under the fifth Executive Director, Desi Nesmith. I wish him well as he guides CREC in the coming years.

Sincerely,

Greg J. Florio, Ed.D.

DID YOU KNOW?



8,821

students received a robust theme-based education in our 16 Magnet Schools and 2 Magnet Programs



Our dedicated staff of

2,659

full-time employees is the heartbeat of the organization

2,402

students participated in the Hartford Region Open Choice Program, attending school in 27 towns

88

Professional learning workshops spanning topics like equity, curriculum, and Social Emotional Learning, enriched the skills of **2,495** participants



CREC vehicles safely transported students to and from school

11,443,762

miles total –the equivalent of over 26 trips to the moon and back

1,180

students received special education services in CREC's 8 Student Services Programs



The CREC Region's **34** Member Districts represent our council and the majority of our schools and programs' sending towns

Avon	New Britain
Berlin	Newington
Bloomfield	Plainville
Bolton	Portland
Bristol	Region 10 (Burlington & Harwinton)
Canton	Rocky Hill
Cromwell	Simsbury
East Granby	Somers
East Hartford	Southington
East Windsor	South Windsor
Ellington	Suffield
Enfield	Vernon
Farmington	West Hartford
Glastonbury	Wethersfield
Granby	Windsor
Hartford	Windsor Locks
Hartland	
Manchester	

How CREC Sets Priorities

CREC works closely with many partners to ensure that our agency's priorities and our programs and services respond to the growing and ever-changing needs of our varied clientele. CREC works diligently to listen to and probe our partners and clients for understanding and perspective. During 2020-2021, CREC continued to rely on feedback from:

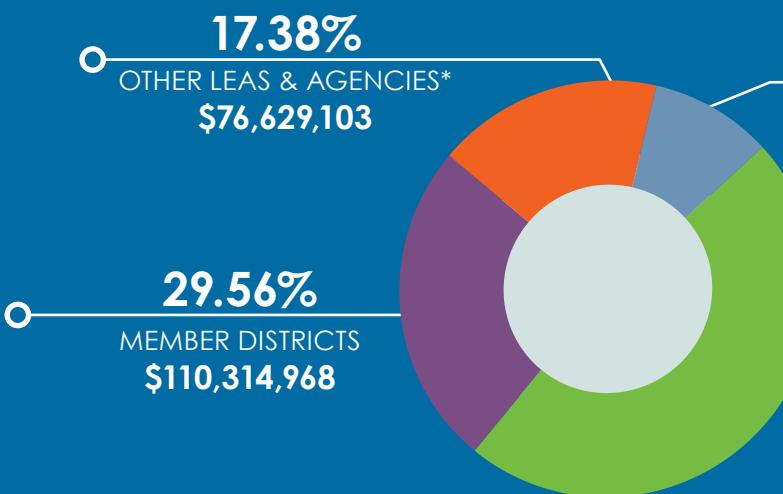
- Advisory committees that help set program-specific priorities with direct service programs
- CREC's Board of Directors and the CREC Council, representing Board of Education members from urban, suburban, and rural districts, meet monthly to discuss problems affecting education in our region and encourage CREC to pursue an active role in providing high-quality, cost-effective solutions
- Ongoing meetings held with the Hartford Area Superintendents' Association, curriculum directors, special education directors, personnel directors, Connecticut Association of School Business Officials, Connecticut Association of Boards of Education, and meetings with the State's Commissioner of Education
- Needs assessments and planning documents from state agencies as they reflect the needs of the capital region

- The strategic planning committees of organizations, primarily the Connecticut State Department of Education and the Capitol Region Partnership and its member agencies
- Regular meetings with other regional service agencies to assess needs and discuss the ways those needs can be met through cooperative efforts
- All internal divisions and programs through an ongoing, comprehensive, and collaborative strategic planning process that evaluates the changes and growth in demand for services
- Stakeholder surveys and program evaluations that gather information about the targeted needs of our clients, the accessibility of our programs, and the quality of our services

Information from these and other sources is analyzed and evaluated by CREC's leadership. CREC's cross-divisional internal staff leadership team studies emerging needs and examines the interdepartmental strengths which could be matched to meet those needs. The results are shared with the team of CREC program managers. Strategies are then devised for how to implement the identified services. Feedback, flexibility, and responsiveness are key components to our success.

Actual Revenue
\$437,815,881

12.32%
FEDERAL GRANTS
\$41,808,775



*Includes sales outside CREC districts, sales to individuals, contracts to state agencies, and other sales

Source: Capitol Region Education Council Business Services Department

Note: Total Revenues are Governmental Funds - no 700, no 800, no transfers - Exhibit IV of CAFR

INNOVATION



INSPIRATION



INCLUSION



IMPACT



INNOVATION



CREC Athletics thrived this year, with many teams winning conference championships and competing in State playoffs.



INNOVATION



1



2



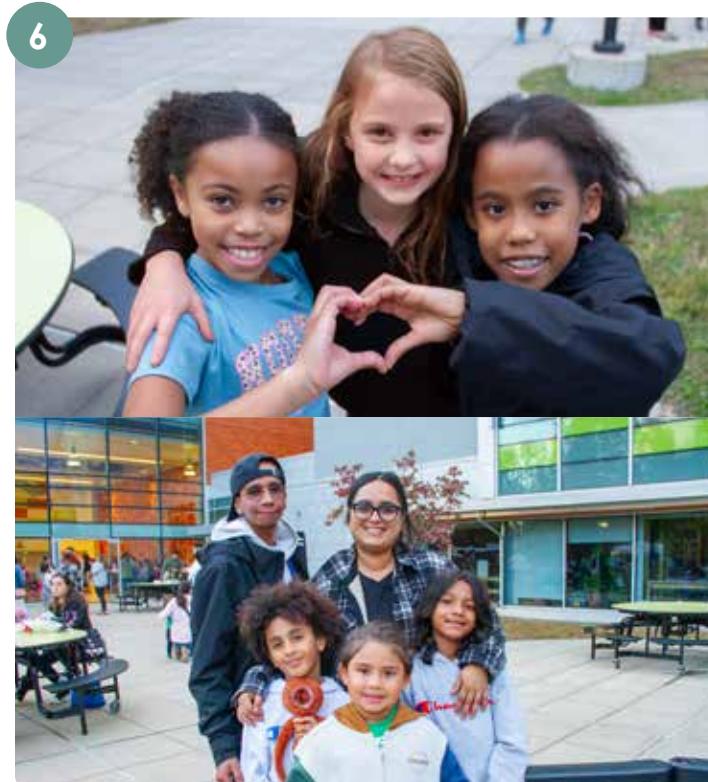
3



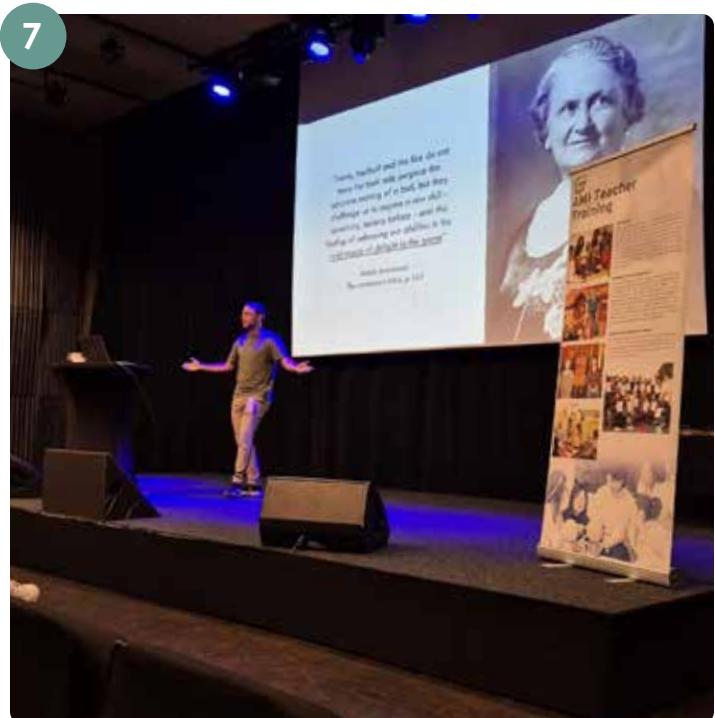
4



5



6



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CREC Magnet Schools seniors boasted a **90.5%** four-year graduation rate, .6% better than the state of Connecticut overall.

1 THE CONNECTICUT TEACHER RESIDENCY PROGRAM completed orientation for their 2025 cohort.

2 CREC SCHOOL CHOICE sponsored the "CREC Experience" at Westfarms to give mall-goers all the information they needed to apply to CREC schools and Open Choice.

3 CREC UNIVERSITY OF HARTFORD MAGNET SCHOOL first-graders collaborated with the UConn Dairy Club for a demonstration on milking cows and ice cream making.

4 RIVER STREET SCHOOL built a butterfly garden in honor of a staff member who passed away, and released butterflies into the garden after watching them develop.

5 ELLA—EMPOWERING LATINAS LEADERSHIP ALLIANCE was formed by girls at CREC Academy of Computer Science and Engineering and CREC Greater Hartford Academy of the Arts High School to empower Latina students to be influential leaders in their communities.

6 DISCOVERY ACADEMY held their annual family night in the fall.

7 MONTESORI TRAINING CENTER NORTHEAST participated in the 8th Annual Montessori Nordic Conference in Uppsala, Sweden.

INSPIRATION



CREC Ana Grace Academy of the Arts hosted a Book Signing Event with stage and screen performer Anika Noni Rose for the release of her book *Tiana's Perfect Plan*.





1



2

1. **CREC MUSEUM ACADEMY** hosted their semiannual exhibition night.
2. **CREC MAGNET SCHOOLS** hosted a district-wide Art Show at Parkville Market in Hartford. The art was on display for the entire month of March.
3. **CREC ANA GRACE ACADEMY OF THE ARTS** middle school students performed "Once On This Island" for their annual musical.
4. **CREC GREATER HARTFORD ACADEMY OF THE ARTS DIRECTOR EMERITUS, KIM STROUD** was honored by CREC for over 30 years of dedication and service.
5. **CREC SOUNDBRIDGE** raised over \$2,000 for the annual Walk4Hearing at Dunkin Park.
6. **CREC COMMUNITY EDUCATION SERVICES** celebrated graduates in partnership with CT State Community College Manchester's Medical Office Assistants Training Program.
7. **DISCOVERY ACADEMY** second- graders performed their original musical "Dinosaur Time Machine."
8. **CREC MAGNET SCHOOLS** trained middle and high school students as "Circle Keepers," a restorative practice used for conflict resolution and peer mediation.

16

ANNUAL REPORT



3

In May 2025

72%

of CREC's over 2600 employees participated in an Employee Engagement Survey to help make CREC a wonderful place to work.

4



5



6



7



8



2024-2025

17

INCLUSION



CREC Central hosted a Parranda, a Puerto Rican holiday celebration where students from CREC Academy of Science and Innovation sang aguinaldos and played traditional instruments.





1. **CREC EMPLOYEES** celebrated 10, 20, 25, 30, 35, 40, and 45 years of longevity with CREC at banquet in May. The 10-year group is pictured.

2. **CREC GREATER HARTFORD ACADEMY OF THE ARTS HIGH SCHOOL** arranged an Indigenous Community Collaboration Event for Native American Heritage Month at CREC Ana Grace Academy of the Arts.

3. **CREC MAGNET SCHOOLS** held their 4th Annual Racial Justice Action Showcase at the Theater of the Performing Arts.

4. **CREC'S JUNTOS AVANZAMOS EMPLOYEE NETWORK GROUP** hosted their first cafecito, a traditional Hispanic/Latinx gathering, featuring coffee and connection.

5. **CREC'S WOMEN'S CIRCLE EMPLOYEE NETWORK** hosted their first "Packing with Purpose" donation event and gathered items for local domestic violence shelters.

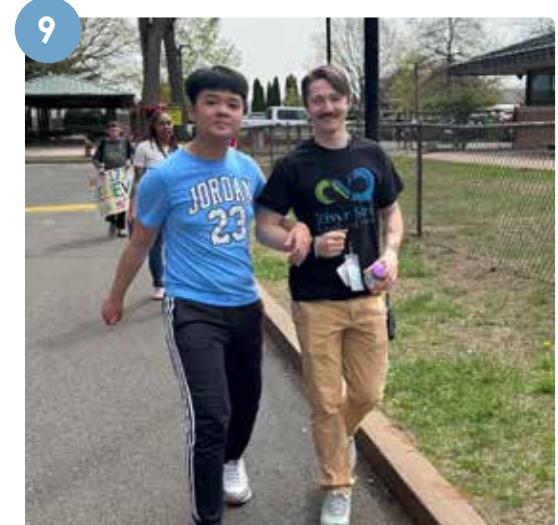
6. **COMMUNITY EDUCATION SERVICES** hosted their annual International Day for sharing the diverse cultures of their adult learners.

7. **RIVER STREET SCHOOL** held a Candy Land themed prom for their students.

8. **JUNTOS AVANZAMOS** was out in the community at the CICD Puerto Rican Day Parade celebrating Hispanic Heritage Month.

9. **RIVER STREET SCHOOL** held their annual Walk for Autism.

10. **CREC HEAD START** celebrated Mental Health Day.



On the Employee Engagement Survey
Inclusion, Empowerment, and Co-worker Relationships

were the top drivers of CREC's success with employees.

The annual Back to School Block Party was another smashing success providing resources and backpacks to over 1500 students.



IMPACT

IMPACT



Employee Engagement increased

8%

overall from two years ago,
according to the Survey, with high
marks for culture and environment.

6



8



5



7



9



1. CREC ACADEMY OF AEROSPACE AND ENGINEERING 6-12
students speak with Governor Lamont about Magnet School funding.

2. CREC'S PROJECT PREVENT TEAM, a school-based mental health tiered service program, hosted "Days of Prevention and Wellness" at all CREC Secondary Schools.

3. MONTESSORI TRAINING CENTER NORTHEAST
Assistance to Infancy, Primary, and Elementary level graduates pose for a photo.

4. PROJECT PREVENT'S Day of Prevention and Wellness with middle-schoolers at CREC Ana Grace Academy of the Arts.

5. COMMUNITY EDUCATION SERVICES graduates celebrated the completion of their ESL program.

6. CREC EMPLOYEES participate in the annual National Rebuilding Day with Rebuilding Together Hartford, updating a home in the South End of Hartford.

7. CREC COMMUNITY EDUCATION SERVICES celebrated graduates in partnership with CT State Community College Manchester's Central Sterile Processing Technicians Training Program.

8. CREC HEAD START helped students receive early childhood intervention and families receive quality, affordable childcare.

9. CREC GREATER HARTFORD ACADEMY OF THE ARTS HIGH SCHOOL hosted a Student Summit at Rentschler Field in East Hartford.

CREC FOUNDATION

This year, the CREC Foundation continued its mission of opening doors for students by focusing on two powerful initiatives: the 10th Annual CREC Foundation Golf Tournament and Scholarship Dinner, and a new partnership with the Ana Grace Project to support a special group of CREC arts students.

10th Annual CREC Foundation Golf Tournament & Scholarship Dinner

The Foundation celebrated a milestone year for its signature fundraising event, which once again brought together business partners, community supporters, and alumni to raise essential scholarship funds for CREC students. The 10th Annual events attracted over 200 golfers this year—shattering our participation record! Proceeds from the tournament support renewable, multi-year scholarships for graduates who have overcome adversity and demonstrated exceptional perseverance. Thanks to the generosity of sponsors and golfers, the Foundation continued its tradition of awarding substantial financial support that helps students access and persist in their post-secondary education.

A Special Partnership With The Ana Grace Project

In a meaningful new collaboration, the Foundation partnered with the Ana Grace Project to honor the first cohort of seniors at CREC Greater Hartford Academy of the Arts High School who began their educational journey as kindergartners at CREC Ana Grace Academy of the Arts Elementary School. Ten students were surprised with a *Love Wins Founder's Award*—financial support to use toward any post-high school plans, with assistance from the CREC Foundation to steward their awards.

The announcement became a reunion filled with joy as students were joined by their former teachers, principals, and families (pictured below). The moment honored not only their achievements, but the enduring love, community, and creativity that define Ana Grace's legacy. The Foundation is deeply grateful to Nelba and Jimmy Márquez-Greene for their continued partnership and unwavering support of CREC's arts programs.

Together, these initiatives reflect the CREC Foundation's commitment to expanding opportunity, celebrating student success, and strengthening the community bonds that make CREC a place where every learner can thrive.



**OVER
\$25,500**

were awarded through the CREC Foundation and the Hartford Region Open Choice Program to students who attended high school in the region to help achieve college goals

CREC FOUNDATION

Individual Donors

Olga Agosto
 Denise Agramonte
 Christopher Alexander
 Daniel Ali
 Carlos Aldave
 Devon Aldave
 Amato Aliberti
 Rema Alleyne-Manga
 Aura Alvarado
 Erin Andrus
 James Arbout
 Zhanise Arline
 Moriha Aronowitz
 Susan Ashe
 Elizabeth Banning
 Kathleen Bannon
 Tim Barber
 Jay Barbuto
 Gerald Barrett
 David Barrieau
 Christopher Bate
 Diana Beardsley
 Camille Bent
 Lesley Bentil
 Elaine Bergeron
 Delixandra Bermudez-Mendez
 Kevin Berstene
 Bhanmatie Bhoj
 Raegan Bishop
 Gregg Blackstone
 Kelene Bolden
 Arielle Booker
 Stephen Bordeau
 Debra Borrero
 Callie Bostic-Gardner
 Caleb Bostic-Gardner
 Ankarah Boughton
 Steve Bowen
 Elaina Brachman
 Billie Jo Bradley
 Claude Bradley
 Thomas Brodnitzki
 Darnell Brown
 Tyler Bruno
 Traceyon Buchanan-Townsend
 Rossio Burgos
 Barbara Burke
 Alysa Burke-Worthy
 Nicholas Campagna
 Christopher Campbell
 Toussaint Careathers
 Hannah Carrafiello
 Tanya Carrafiello
 Brainard Carter
 Greg Carter

Edward Casares
 Gemma Casciano
 John Cashman
 Sara Castle
 Ana Castro
 Pierrette Centeno
 Gina Chace
 Nicholas Chanese
 Dez Chapman
 Julie Christianson
 Alison Cianciolo
 Jerome Clapis
 Kelly-Ann Clark
 Nakia Claypool-Wilson
 Glorimar Claudio
 Ryan Coe
 Mary Margaret Coffield
 Paul Colbenson
 James Colby
 Diana Colcord
 William Connolly
 Storm Cooper
 Charles Copeland
 Robin Frost
 David Cormier
 Jose Cotto
 Norlean Cozzolino
 Mellissa Craig
 Eric Crawford
 Karla Cruz
 Sandra Cruz-Serrano
 Rebekah Curtis
 Rosa Darzon Silva
 Christine Dalenta
 Romina D'Angelo
 Andrew Davis
 Kimberly Davis
 Francesca Day
 Albert Dee
 Gabriella DeJesus Brown
 Joel Dejong
 Bryan De La Cruz
 Anaida Delgado
 Samantha Diaz
 Maris Dillman
 Richard DiMauro
 Sharon DiSilvestro
 Eva Doll
 Bruce and Allison Douglas
 Sasha Douglas
 Aleta Dubecky
 Christopher Dubois
 Joan Duffy
 Charles Dye
 Alexis Egan
 Claudia Elfreich

Aaron Ellerbe
 Kathleen Ellis
 Lisa Ellison
 Jeannette Estrada
 Dondre Evans
 Andre Ezell
 Renita Ezell
 Courtney Johnson
 Ashlyn Fagan
 Michelle Farr
 Luz Feliz Ayala
 Amy Ferguson
 Kyle Ferguson
 Lisa Ferreira
 Lisa Fiano
 Carlos Figueroa
 Sarah Fitzsimons
 Susan Flanagan
 Greg and Rose Florio
 Jonathan Fontaine
 Benjamin Foran
 Raven Ford
 Shannon Francis
 Robin Frost
 Jestine Fannie-Berger
 Dayanara Galas
 Jessica Gallagher
 Catherine Geoghegan
 Brianna Gibbs
 Patrick Gill
 Tanya Gilman
 Sharon Girard
 Rosa Darzon Silva
 Thomas E. Giroir
 Robert Gold
 Erica Gomez
 Elsie Gonzalez
 Carmen Gonzalez-Medina
 Melanie Gordon
 Albert Dee
 Charnaie Gordon
 Brian Greenleaf
 Marie Grillo
 Germaine Gumbs-James
 Liana Guzman
 Kim Guzzo
 Kaylin Hadley
 Richard DiMauro
 Sharon DiSilvestro
 Eva Doll
 Bruce and Allison Douglas
 Sasha Douglas
 Aleta Dubecky
 Christopher Dubois
 Joan Duffy
 Charles Dye
 Alexis Egan
 Claudia Elfreich

Eric Hoffman
 Denise Holter
 Kristine Howell
 Charles Jama II
 Jennifer Jepsen
 Adam Johnson
 Courtney Johnson
 Dhamani Johnson
 Walter Johnson
 Holly Jones
 Lauchland Jones
 Kristen Juda
 Scott Kapralos
 Lisa Kiane
 Amy Karwan
 Ariel Keen
 Sharon Keenan
 Shane Kelly
 Laura Kelliher
 Benjamin Foran
 Anna Klosinska-Salazar
 Giovannina Koch
 Senada Korkutovic
 Kirk Laakso
 Brian Labodycz
 Marian Laboy
 Diana Lamenzo
 Shauna Landigan
 Cynthia LaPalme
 Jason Larose
 Sarah Larsen
 Brenda Laureano-Geer
 Tanya LaVallee
 Jay Lawlor
 David Lazicki
 Jessica Leon
 Michelle Leone
 Melanie Gordon
 Chellie Leslie
 Alanna Levesque
 Sonia Levy Reid
 Niti Lindsay
 Barbara Liistro
 Jeff Linstone
 Dana Little
 Carrie Lombardo
 Pamela Hamad
 Donna Hamre
 Lisbeth Harrison
 Rich Haskell
 Ron Helfrich
 Janee Hendricks
 Nilda Hernandez
 Joan Duffy
 Charles Dye
 Alexis Egan
 Claudia Elfreich

Veronica Marion
 Catherine Markow
 Michael Martin
 Patricia Martineck
 Laura Martinez
 David Matheson
 Nora Matthews
 David Matulis
 Jay Maule
 W Wilson Keithline and
 Beth Mazadoorian
 Ashley Mazzoli
 Heather McBride
 Rhonda McBride
 Stacey McCorison
 Kelly McDermott
 Paula McDonald
 Jo McHugh
 Malik McKnight
 Kimberly Mearman
 Ali Melonpoulos Fleury
 Tricia Meltser
 Stephen Merone
 Kelly Meyer
 Jessica Michaud
 Ada Miranda
 Eduardo Miranda
 Sandy Mitchell
 Dudley and Cheryl Molina
 Kimberly Monroe
 Victor Morganthaler
 Majorie Morrissey
 Michelle Moss
 Lori Mullooly
 Margaret Murphy
 Peter Murphy
 Katherine Myers
 Barbie Nadal-Cristofaro
 Antonio Napoleone
 Nicole Natale
 Katherine Nazario
 Yadira Negron
 Kimberly Neild
 Dana Nenninger
 Desi Nesmith
 Celia Noe
 Eleonora Nogareda
 Kristen Nolan
 Dawn Norris
 Tasaya Northover
 Kenneth Ochs
 Kelly Maio
 Latoya Malcolm
 Joshua Madore
 Roberta Madole
 Carmelo Magro
 Kelly Maio
 Latoya Malcolm
 Juana Maldonado
 Moriha Maloney
 Penny Manion

Michele Ouellette
 Sandra Ouellette
 Roselyn Pace
 Patricia Martineck
 Kristen Palmer
 David Matheson
 Sally Palomino
 Nora Matthews
 Michael Patterson
 Jay Maule
 Amy Pecora
 Blanca Perez
 Danielle Perry
 Diana Perry
 Elaine Pertillar
 Aisha Petteway
 Christopher and Tarrabeth Peters
 Edna-Jo Piccirillo
 Marquise Pina
 Kristen Pinsonneault
 Nichole Plessy Cloud
 Brittany Plummer
 Jenna Podeswa
 Malissa Postell
 Kennan Poulakos
 John Pratt
 Mark Prelli
 Claudia Provenzano
 Diane Provenzano
 Joe Ptak
 Melissa Quiros
 Ruixing Quayang
 Katherine Raftery
 Gomathi Ramachandran
 Kelsie Ramos
 Lindsey Ramos
 Kathy Randall
 Banning Rauls
 Elizabeth Reed-Swale
 Kristen Rinas
 Ammie Rivera
 Gladys Rivera
 Chelsea Roberts
 Glynis Roberts
 Kimberly Roberts
 Dana Nenninger
 Desi Nesmith
 Celia Noe
 Eleonora Nogareda
 Kristen Nolan
 Dawn Norris
 Tasaya Northover
 Kenneth Ochs
 Kelly Maio
 Latoya Malcolm
 Joshua Madore
 Roberta Madole
 Carmelo Magro
 Kelly Maio
 Latoya Malcolm
 Juana Maldonado
 Moriha Maloney
 Penny Manion

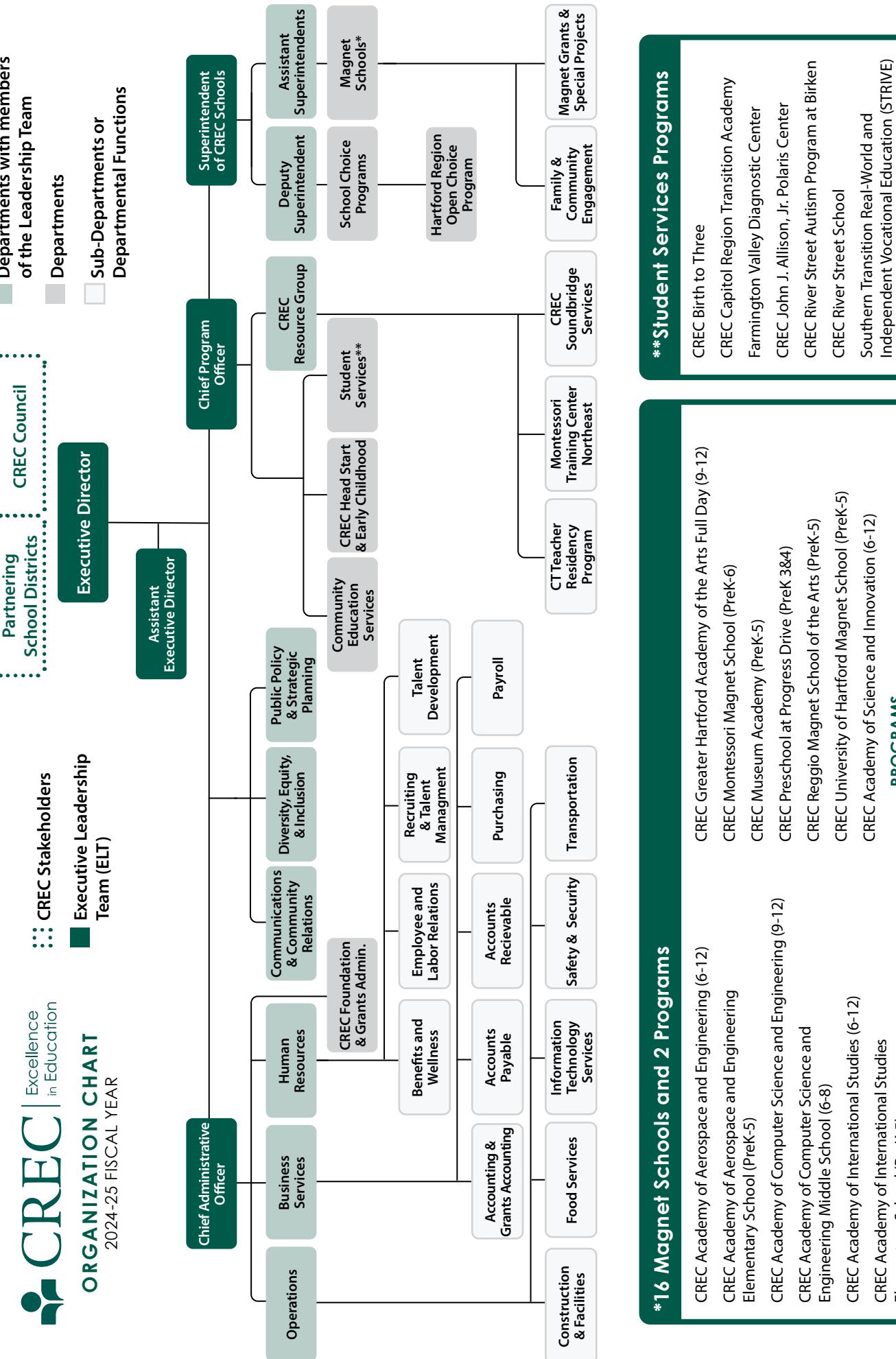
Angiolino Russo
 Shelly Rustek-Esten
 George Sailor
 Pamela Sailor
 Yllka Sakaj
 Lisiane Santos Dias
 Susan Schlank
 Tonea Scott
 Shandra Scott-Brown
 Sarah Seals
 Katherine Senerth
 Diana Perry
 Elaine Pertillar
 Richard Serrano
 Danah Serrano-Baez
 Ana Serrano-Stanco
 Clare Serrantino
 Elise Shatto
 Alicia Simpson
 Violet Sims
 Beth Slack
 Myriam Slattery
 Kerrian Smith
 Tyra Smith
 Amirshekari Soleimani
 Michael Sorano
 Vanessa Sosa
 Anthony Souppa
 Mary Ellen Sposato
 Kurt Stanco
 Stacy Stefanowich
 Sara Steinberg Forman
 Matthew Steinkraus
 Joyce Sternberg
 Lindsey Ramos
 Kathy Randall
 Banning Rauls
 Elizabeth Reed-Swale
 Kristen Rinas
 Ammie Rivera
 Gladys Rivera
 Chelsea Roberts
 Glynis Roberts
 Kimberly Roberts
 Patrick Robitaille
 Curtis Rodriguez-Porter
 Douglas Rogers
 Garry Roman
 Sandra Roman
 Lydia Romero
 Kahia Rookwood
 Maria Rosa
 Jacklyn Rouse
 Tina Ruggerio
 Lauren O'Leary
 Raul Ortiz
 Myrakle Otero

Jennifer Tierney
 Trisila Tirado
 Alicia Torres
 Melissa Torres
 Jennifer Traks
 Rebecca Trapp
 Zhiarias Tsahalis
 Jenifer Tuller
 John Tusch
 Gigette Ursone
 Kelvin Valencia
 Deborah Van Wyngaarden
 Wanda Vargas
 Edward Velazquez
 Katy Vicchitto
 Sarah Vocca
 Jeffrey Walker
 Nargea Walters
 Warren Ward
 Rebecca Warkoski
 Shanta Warren
 Maryam Wassil-Wardak
 Nicholas Wert
 Jessica White
 Aideen Whittaker
 Akilah Williams
 Christina Williams
 Marvin Williams
 Nattaneal Wilson
 Kimberly Winfield
 Jill Wnuk
 Andrew Wolfe
 Darlene Wolliston
 Andrea Wright
 Chan David Wu
 Anthony Yacavone
 Katherine Yaport
 Jill Zaino
 Maritsa Zupka

2024-2025 CREC **Funding Agencies**

National Insurance Services of Wisconsin
Nellie Mae Education Foundation, Inc.
New England Donor Services, Inc.
Northern Trust/Graustein
Our Piece of the Pie
Owens, Renz & Lee Company, Inc.
PIMCO
Post University
Precision Concrete Cutting
Rainbow Graphics
Ryan T Lee Memorial Foundation
SofterWare - ION Foundation
Southside Institutions Neighborhood
Alliance, Inc.
Tau Iota Chapter of Omega Psi Phi
The Neubauer Building LLC
The Peter and Carmen Lucia Buck
Foundation (PCLB)
The Simon Konover Company

The Sullivan Investment Group of Janney
Montgomery Scott LLC
The UK Online Giving Foundation
TicketLeap
TransAmerica Retirement Solutions, LLC
Transportation Management Solutions
UCONN Natural Resources Conservation
United Way of Central & Northeastern CT
USA Hauling & Recycling
USI Insurance Services LLC
Walmart Inc
Walk for Hearing
Workers' Compensation Trust
Z Rink Sports Foundation, Inc.



CBEC Academy of Aerospace and Engineering (6-12)

- CREC Academy of Aerospace and Engineering Elementary School (PreK-5)
- CREC Academy of Computer Science and Engineering
- CREC Academy of Computer Science and Engineering Middle School (6-8)
- CREC Academy of International Studies (6-12)
- CREC Academy of International Studies Elementary School (PreK-5)
- CREC Ana Grace Academy of the Arts (PreK-8)
- CREC Discovery Academy (PreK-5)
- Glastonbury-East Hartford Magnet School (PreK-5)

CREC Birth to Three

- CREC Capitol Region Transition Academy
- Farmington Valley Diagnostic Center
- CREC John J. Allison, Jr. Polaris Center
- CREC River Street Autism Program at Birke
- CREC River Street School
- Southern Transition Real-World and Independent Vocational Education (STRIVE)

REGIONAL COLLABORATION AND PARTNERSHIPS

State Agencies

CT Assistive Technology Project
CT Board of Education and Services for the Blind
CT Bureau of Rehabilitation Services
CT Coalition for the Education of Deaf and Hard of Hearing Children
CT Commission on the Arts
CT Commission on Deaf and Hearing Impaired
CT Commission on Women, Children and Seniors
CT Cooperative Extension
CT Departments of:
Administrative Services; Children and Families; Corrections;
Developmental Services; Economic and Community Development;
Education; Energy & Environmental Protection; Health; Labor;
Public Health and Addiction Services; Social Services; Support
Services Division
CT Development Authority
CT Freedom of Information Commission
CT Health and Educational Facilities Authority
CT Husky Health Care
CT Office of Early Childhood
CT Technical Education and Career System

Higher Education

Asnuntuck Community College
Bay Path University
Bureau of Voc-Tech Schools
CT Adult Education Programs
Central Connecticut State University
Capital Community College
Charter Oak College
Goodwin College
Eastern Connecticut State University
The Lincoln College of New England's Dental Hygiene Program
Manchester Community College
Middlesex Community College
New York University
Office of Higher Education
Quinnipiac University
Sacred Heart University
Southern Connecticut State University
Springfield College
Trinity College
Tunxis Community College
University of Connecticut
University of Hartford
University of New Haven
University of Saint Joseph
Wesleyan University
Yale University

Professional Associations

Accreditation Facilitation Project
Adult Numeracy Network
After School Network Alliance
American Association of School Administrators
American Institutes for Research (AIR)
American Society of Training and Development
Association of Education Service Agencies (AESAs)
Association of Teachers of Math in Connecticut
Association Montessori Internationale (AMI)
Bridges Collaborative - The Century Foundation
Commission on Adult Basic Education
CT Academy of Educational Leaders
CT Administrators of Programs for English Language Learners
CT Association of Adult and Continuing Education
CT Association of Boards of Education
CT Association for Children With Learning Disabilities
CT Association for the Education of Young Children
CT Association of Nonprofits
CT Association of Public School Superintendents
CT Association of School Business Officials
CT Association of School Personnel Administrators
CT Association of Secondary Schools
CT Business and Industry Association
CT Child Care Training Academy
CT Council of Administrators of Special Education
CT Council on Developmental Disabilities
CT Council of Leaders of Mathematics
CT Education Association
CT Parent Advocacy
CT Principals' Academy
CT Quality Council
CT School Building and Grounds Association
CT School Public Relations Association
CT School Transportation Association
CT Teachers of English to Speakers of Other Languages
East Hartford CONNects
Farmington Valley Retired Teachers Association
Gay, Lesbian, and Straight Education Network (GLSEN)
Guild of IB Schools Northeast (GIBS)
Hartford Area Superintendents Association
International Association of Psychosocial Rehabilitation Services
Learning Forward CT
Magnet Schools of America
Microsoft
National Commission on Adult Basic Education
National Coalition for Literacy
National and CT Associations for the Education of Young Children
New England Parent Information Education
Northeast Educational Research Association
Prospanica
Raising Readers Beginning with Books
School Nutrition Association of CT
University Center for Excellence in Developmental Disabilities

Legislative

Advisory Committee on Intergovernmental Relations (ACIR)
Connecticut General Assembly

Local and Regional Agencies

African Caribbean American Parents of Children with Disabilities (AFCAMP)
Capital Area Substance Abuse Council
Capital Region Workforce Development Board
Capitol Region Council of Governments
Career Resources
Catholic Family Services
Celebration Foods
Child Health and Development Institute of Connecticut (CHDI)
CHR (Community Health Resources)
Connecticut Association of Schools
Connecticut Association of Supervision and Curriculum Development
Connecticut Center For School Change
Connecticut Historical Society
Connecticut Parent Advocacy Center (CAPC)
Connecticut Puerto Rican Forum
Connecticut Women's Education and Legal Fund
Co-Opportunity, Inc.
EEsmarts/Eversource
Foodshare
Greater Hartford Arts Council
Greater Hartford Legal Aid
Greater Hartford Transit District
Greater Hartford YMCA
New Britain YMCA
Hartford Area Child Care Collaborative
Hartford Consortium for Higher Education
Hartford Foundation for Public Giving
Leadership Greater Hartford
Manchester Historical Society
MetroHartford Regional Economic Alliance Metropolitan
District Commission
Midstate Medical Center
National Center for Family Literacy
New England Assistive Technology
New England Regional Literacy Resource Center
Northeast and Islands
Pitney Bowes Foundation
Regional Laboratory for Educational Improvement
of the Riverfront Recapture
Riverfront Recapture
Southend Institutions Neighborhood Alliance (SINA)
State Education Resource Center
The Workforce, Inc.
United Illuminating
United Way of Central and Northeastern Connecticut
University of Connecticut Health Center
Urban League of Greater Hartford
VOCAL
We Care Computers, LLC

Hartford Agencies and Organizations

Compass Youth Collaborative
City of Hartford
Coalition to Strengthen Sheldon/Charter Oak Neighborhood
Community Health Services
Community Renewal Team
CT Center for Nonviolence
Harriet Beecher Stowe Center
Hartford District Parole Office
Hartford Hospital
Hartford Multicultural Center
Hartford Public Library
Hartford Stage
Institute of Living
Mark Twain House and Museum
Old State House
St. Francis Hospital
The Bushnell
Trinity Health of New England

Federal Agencies

Environmental Protection Agency
National Aeronautics & Space Administration
U.S. Department of Education
U.S. Department of Housing & Urban Development

Regional Educational Service Centers

CREC is one of six Regional Educational Service Centers (RESCs) in Connecticut. Membership in one RESC enables a district to access the programs and services from other RESCs if those services are not available within their region. CREC works with the following RESCs as an Alliance to provide services to virtually every public school district in Connecticut.



RES Alliance
CONNECTICUT ALLIANCE OF REGIONAL EDUCATIONAL SERVICE CENTERS



Budget Statements

FISCAL YEAR ENDING
JUNE 30, 2025

PROGRAM	AMOUNT
General Fund Programs	
Academy of Aerospace and Engineering	18,131,136
Academy of Aerospace and Engineering	
Elementary Magnet School.....	12,930,634
Academy of Science and Innovation.....	17,296,333
Ana Grace Academy of the Arts	
Elementary School.....	11,894,751
Ana Grace Academy of the Arts Middle School.....	8,951,290
Central Office Facility Cost Center	4,248,360
Communication Office	1,229,439
CREC Academy of Computer Science & Engineering HS.....	14,121,705
CREC Academy of Computer Science & Engineering Middle School MS.....	19,409,721
CREC Academy of International Studies (6-12)	16,625,062
CREC Academy of International Studies	
Elementary.....	12,082,858
CREC Preschool at Progress Drive	3,312,869
Discovery Academy	11,572,906
Executive Office.....	861,843
Farmington Valley Diagnostic Center.....	1,889,775
Glastonbury/East Hartford Magnet School	10,642,568
Grants Office.....	376,162
Greater Hartford Academy of the Arts (GHAA).....	18,500,334
Human Resources office	2,560,489
Integrated Program Models (IPM)	337,700
Learning Corridor Campus	5,757,160
Magnet School Cost Center.....	41,311,706
Montessori Magnet School.....	9,191,512
Museum Academy	10,617,626
Office of Finance and Operations.....	8,867,569
Polaris Center.....	6,854,005
Reggio Magnet School of the Arts	11,393,273
River Street School (RSS).....	42,916,880
School Transportation Management Services.....	21,000,000
Soundbridge.....	2,331,235
STRIVE	778,225
Student Services	591,395
Transportation Services	7,620,695
University of Hartford Magnet School (UHMS)	15,694,226
University Pathways.....	0
General Fund Subtotal	\$371,901,442

PROGRAM	AMOUNT
Special Revenue Fund Programs	
American Rescue Plan - Dual Credits	76,514
American Rescue Plan - Elementary and Secondary School Relief (ARP - ESSER) Grant	6,420,600
American Rescue Plan - Expand Support for LEAP.....	421,706
American Rescue Plan - High Dosage Tutoring.....	472,147
American Rescue Plan - Homeless	17,953
American Rescue Plan - Right to Read.....	a.
Capitol Region Choice Program	16,402,171
Community Education Services	1,118,960
Connecticut Technical High School System	
Related Services.....	6,018,992
CT Office of Early Childhood Education	4,283,235
CT Teacher Residency Program.....	2,177,991
Early Education.....	829,401
Early Intervention Birth to Three Services.....	2,121,655
Early/Head Start Program	13,966,760
Entitlement Grants.....	1,944,563
Impact Academy/Barr Foundation.....	a.
Learner Engagement & Attendance Program (LEAP)	724,873
Magnet Schools Assistance Program.....	3,840,496
Magnet Summer Program	100,000
Office of Early Childhood: Infant and Toddler Classrooms	828,281
Project Prevent.....	1,403,844
Regional Trauma Coordinators.....	500,000
Safer Communities - Stronger Connections.....	156,894
SDE Early Childhood Program	6,057,710
Sheff Technical Services Agreement	4,766,495
Statewide Family Engagement Center	1,297,896
STRIVE	758,070
Student Services	584,200
Summer Enrichment Program	2,847,116
Supplemental Services.....	830,251
Transportation Services	7,985,120
University of Hartford Magnet School (UHMS)	12,500,493
University Pathways	191,410
Wallace Foundation: Closing Opportunity	
Gaps for Adolescents.....	27,049
Youth Service Programs.....	940,795
Special Revenue Fund Subtotal	\$80,594,348

Capital Projects Fund Programs	
Ana Grace Academy of the Arts.....	600,000
Capital Projects Fund Subtotal	\$600,000

Enterprise Fund Programs	
CREC Resource Group	9,806,445
Montessori Training Center of New England	1,424,130
Regional Fingerprinting Services.....	132,515
Enterprise Fund Subtotal	\$11,363,090

SUMMARY BY FUND TYPE	
General Fund.....	350,003,620
Special Revenue Fund.....	88,772,784
Enterprise Fund	12,433,735

GRAND TOTAL WITHOUT CONSTRUCTION **\$371,901,442**

Projected Budget Statements

FISCAL YEAR ENDING
JUNE 30, 2026

PROGRAM	AMOUNT
General Fund Programs	
Academy of Aerospace and Engineering	20,171,400
Academy of Aerospace and Engineering	
Elementary Magnet School.....	13,733,039
Academy of Science and Innovation.....	18,499,002
Ana Grace Academy of the Arts	
Elementary School.....	11,990,626
Ana Grace Academy of the Arts Middle School.....	9,691,005
Central Office Facility Cost Center	6,711,985
Communication Office	1,325,347
CREC Academy of Computer Science & Engineering HS.....	15,136,508
CREC Academy of Computer Science & Engineering Middle School MS.....	16,307,275
CREC Academy of International Studies (6-12)	19,522,307
CREC Academy of International Studies	
Elementary.....	11,445,154
CREC Preschool at Progress Drive	3,507,503
Discovery Academy	12,966,993
Executive Office.....	878,221
Farmington Valley Diagnostic Center.....	1,909,730
Glastonbury/East Hartford Magnet School	11,166,469
Grants Office.....	279,351
Greater Hartford Academy of the Arts (GHAA).....	19,197,946
Human Resources office	2,596,371
Integrated Program Models (IPM)	262,485
Learning Corridor Campus	5,835,640
Magnet School Cost Center.....	11,988,664
Montessori Magnet School.....	9,675,962
Museum Academy	11,037,326
Office of Finance and Operations.....	9,318,168
Polaris Center.....	6,520,435
Reggio Magnet School of the Arts	12,222,082
River Street School (RSS).....	44,863,247
School Transportation Management Services.....	67,300,000
Soundbridge.....	2,267,260
STRIVE	758,070
Student Services	584,200
Transportation Services	7,985,120
University of Hartford Magnet School (UHMS)	12,500,493
University Pathways.....	191,410
General Fund Subtotal	\$400,346,794

PROGRAM	AMOUNT
Special Revenue Fund Programs	
Program.....	
Capitol Region Choice Program	1,383,000
Community Education Services	418,995
Connecticut Technical High School	
System Related Services.....	4,985,305
CT Office of Early Childhood Education	3,519,900
CT Teacher Residency Program.....	1,768,300
Early Education.....	829,401
Early Intervention Birth to Three Services.....	2,115,345
Early/Head Start Program	13,150,862
Learner Engagement & Attendance Program (LEAP)	661,225
Magnet Schools Assistance Program.....	3,248,183
Magnet Summer Program	1,299,031
Project Prevent.....	1,087,242
SDE Early Childhood Program	5,509,415
Sheff Technical Services Agreement	5,007,978
Statewide Family Engagement Center	997,199
Supplemental Services.....	418,490
Youth Service Programs.....	867,680
Special Revenue Fund Subtotal	\$47,267,551

Capital Projects Fund Programs	
Ana Grace Academy of the Arts, formerly Two Rivers Magnet High School	0
Capital Projects Fund Subtotal	\$0

Enterprise Fund Programs	
CREC Resource Group	8,170,330
Montessori Training Center of New England	1,452,455
Regional Fingerprinting Services.....	135,200
Enterprise Fund Subtotal	\$9,757,985

SUMMARY BY FUND TYPE	
General Fund.....	356,901,442
Special Revenue Fund.....	71,186,947
Enterprise Fund	11,363,090

GRAND TOTAL	
	\$439,451,479

2024-2025 Governance

Services Matrix

Council Officers



Tyron V. Harris
Chair
East Hartford Public Schools



Leonard Lockhart
Vice Chair
Windsor Public Schools



Meg Scata
Secretary/Treasurer
Portland Public Schools

Council Representatives

Avon – Chris Campbell
 Berlin – Tracy Sisti
 Bolton – Rhea Klein
 CABE – Patrice McCarthy
 Canton – Kimberly Sullivan
 East Granby – Bob Paskiewicz
 East Granby – Lynn Landolina
 East Granby – Ricky Bortz
 East Hartford – Tyron V. Harris (Chairperson)
 East Windsor – Elizabeth LeBorius
 Ellington – Miriam Underwood
 Enfield – Charlotte Riley
 Farmington – Andrea Sobinski
 Farmington – William Beckert
 Glastonbury – Julie Thompson
 Hartford – Stephen Wilson
 Hartford – Steven Tatum
 Manchester – Chris Pattacini
 New Britain – Joan Pina
 Newington – Amy Perrotti
 Plainville – Becky Tyrrell
 Portland – Meg Scata (Secretary/Treasurer)
 Rocky Hill – Jay Chhabra
 Simsbury – Lydia Tedone
 Somers – Carl Stebbins
 South Windsor – Mitchell Marks
 Southington – Bob Brown
 Suffield – Samuel Toskin
 Vernon – Karen Colt
 Wethersfield – Barbara (Bobbie) Hughes Granato
 Windsor – Davie Furie (Alternate)
 Windsor – Leonard Lockhart (Vice Chair)
 Windsor Locks – Dennis Gragnolati
 Windsor Locks – Patricia King
 (Student Liaison) – Ariellys Manzueta
 (Student Liaison) – Chanel Echvarria

	Avon	Berlin	Bloomfield	Bolton	Bristol	Canton	Cromwell	East Granby	East Hartford	East Windsor	Ellington	Enfield	Farmington	Glastonbury	Granby	Hartford	Hartland	Manchester	New Britain	New Hartford	Newington	Plainville	Portland	Region 10	Rocky Hill	Simsbury	Somers	Southington	South Windsor	Suffield	Vernon	West Hartford	Wethersfield	Windsor	Windsor Locks	Other						
ADMINISTRATIVE SERVICES																																										
Fingerprinting Services	•		•					•	•	•					•	•																•	•	•								
Cooperative Purchasing	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•										
CT PRIME																•	•																									
COMMUNITY EDUCATION																																										
Adult & Continuing Education									•		•				•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•								
CREC RESOURCE GROUP																																										
Assistive Technology Consortium																																										
CT Teacher Residency Program									•	•																																
Councils	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•									
Learner Engagement and Attendance Program (LEAP)																																										
Professional Development	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•									
Staff Brokering	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•									
CREC Soundbridge																																										
Soundbridge Birth to Three	•	•																																								
Statewide Family Engagement Center (CT Family School Partnerships)																																										
CHOICE PROGRAMS																																										
Hartford Region Open Choice Program	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•									
Magnet Schools	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•									
STUDENT SERVICES																																										
CREC Birth to Three	•		•	•	•	•	•																																			
CREC Head Start			•		•																																					
CREC John J. Allison Jr. Polaris Center	•	•	•																																							
CREC River Street School	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•									
Farmington Valley Diagnostic Center	•	•	•																																							
STRIVE Program																																										
OPERATIONS																																										
Regional Transportation	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•								

INNOVATION

INSPIRATION

INCLUSION

IMPACT





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860-247-CREC | www.crec.org

