



# 21<sup>st</sup> Century Community Learning Centers Networking Meeting Hiring Quality Staff for Afterschool Programs

**March 22, 2019  
9 a.m. to 1 p.m.**

*Please register by March 15*

**Gateway Community College  
20 Church Street  
New Haven, CT 06510**

**REGISTER**

## Presenter



**Andrew  
Ganucheau**

Director of the  
Louisiana Center  
for Afterschool  
Learning

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[www.crec.org/events](http://www.crec.org/events)

Today, nearly one in four families currently has a child enrolled in an afterschool program. This has resulted in sizeable gains in afterschool program quality, transforming the hours between 3 p.m. and 6 p.m. from a time of concern for working parents to a time of learning and advancement for students. A program's mission statement, the nucleus of the organization's plan, captures the essence of the program's goals and underlying philosophies.

This Networking Meeting, Andrew Ganucheau, Director of the Louisiana Center for Afterschool Learning, will help us delve into the role of the mission statement. We will explore how the mission statement framework is more than a few succinct sentences but clearly defines the niche of your afterschool program and acts as a constant reminder to front line staff for why the programs exists, including what was envisioned when the program was established. In the afterschool world, this means ditching the traditional job interview and employing techniques to find the best staff your community has to offer.

**Participants are asked to bring a copy of their organization's mission statement.**

For additional information, please contact Tamika M. Thurston at 860-509-3779 or [tthurston@crec.org](mailto:tthurston@crec.org).



Please bring a laptop or other device for note taking and access to online resources.